

DOCUMENT OF GUIDELINES FOR THE PREVENTION OF VIOLENCE SITUATIONS IN THE RESEARCH GROUP

In the exercise of our academic and personal freedom, CREA members want to be in the same research group with those who follow international scientific and ethical guidelines, including those specified in this document:

The clear and quick positioning that some CREA members have in support of victims continues to ensure that CREA is one of the most successful research groups in the world in achieving 0 violence within it and making most progress towards 0 violence in universities, as Sarah Rankin, Director of the Office of Sexual Assault Prevention and Response at Harvard University, wrote: *CREA's efforts to lay this foundation by breaking the silence surrounding gender violence is inspiring. Future generations of students and faculty will undoubtedly have a very different classroom experience because of their work.*

To further secure the Zero violence space we already have, we issue the following preventive guidelines, with hypothetical examples of the type found in various research groups.

1- In accordance with the international motto "Talk to someone", no one should be pressured to keep silent about behaviors received that he or she considers to be mistreatment, for example, yelling until making someone cry.

2- No one (not even a thesis director) should prohibit anyone from participating in the activities of this or any other research group in the world.

3- Negative comments about a doctoral student's ability that may cause him or her academic or psychological problems should not be made. In the case of the director, if he/she considers that his/her student is not doing well, he/she should say so in a constructive way by teaching him/her how to do well, or he/she may resign from directing his/her work. Likewise, the doctoral student may also exercise this freedom of resigning.

4- It is necessary to act in accordance with the international standard of actively supporting the victims and protecting those who support them. We will not collaborate with people who maintain a passive attitude against this international standard and who refuse to engage in dialogue.

5- Neither the victims nor their supporters should be criticized.

6- No one, especially when in a higher academic position, should criticize the performance of another person causing with such criticism (voluntarily or involuntarily) a lasting psychological and even psychiatric problem. In such a case one should speak up, rectify and support.

7- When faced with a situation of mistreatment, one should ask for forgiveness, repair the damage caused as far as possible and rectify it in the future.

8- Those who publish, hold positions and/or have responsibilities related to overcoming violence must always and actively act in favor of the victims.

9. No non-consensual comments should be made about the alleged intimacy or sexuality involving others, especially protecting victims and their supporters.

10- The process of elaboration of thesis, contributions to congresses or research works developed and directed by other people should be respected. Advice should be given when required by the student and/or the direction of the thesis or work, and always in accordance with scientific knowledge.

In accordance with what has been said, the members of CREA:

- We will continue to promote "0 violence brave club" violence prevention actions and "shielding" victims and their supporters, consistent with research that have a worldwide impact.

- We will inform of the existence of the 0 Violence Committee and of the preventive orientations defined above to all CREA people, and especially to doctoral students.

- All of us are responsible for informing the committee of a situation of alleged violence detected in the research group, either as a victim or as a witness.

NOTE: This Equality Committee is called 0 Violence Committee to include all types of violence.

Dialogues begin on December 15, 2023

The 0 Violence Committee is constituted on October 30, 2024

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